

# 21 DAY EDI CHALLENGE

"I can't bring myself to watch yet another video, not because I don't care, but because we're all just a few videos away from becoming completely desensitized. The public execution of Black folks will never be normal."

— Andrena Sawyer

## Day Seventeen

### Day Seventeen: Criminal Justice System

In continuing to highlight the presence of racism in our societal structures, today we'll be looking into the criminal justice system and the many disparities that exist within it.

## Article(s)

### Report to the United Nations on Racial Disparities in the U.S. Criminal Justice System (20 Minutes)

Description via Sentencing Project: "The Sentencing Project submitted a report to the United Nations Special Rapporteur on Contemporary Forms of Racism, Racial Discrimination, Xenophobia, and Related Intolerance

<https://www.sentencingproject.org/publications/un-report-on-racial-disparities/>

### The Color of Justice (14 Minutes)

Read this article from the Constitutional Rights Foundation to view summaries of research relating to race related disparities in arrests, plea bargaining, jury verdicts, sentencing, and the death penalty. The article also ends with discussion points for further thinking.

<https://www.crf-usa.org/brown-v-board-50th-anniversary/the-color-of-justice.html>

### 8 Facts You Should Know About the Criminal Justice System and People of Color (4 Minutes)

Read this article developed by The Center for American Progress to learn about a few of the ways in which the current system disproportionately affects people of color and creates significant barriers to opportunity for people with criminal records.

<https://www.americanprogress.org/issues/race/news/2015/05/28/113436/8-facts-you-should-know-about-the-criminal-justice-system-and-people-of-color/>

### There's Blatant Inequality at Nearly Every Phase of the Criminal Justice System (4 Minutes)

Read the Business Insider article below to see eight charts below that serve as the clearest indicators of racial disparities at different phases of the justice system for Black Americans.

<https://www.businessinsider.com/theres-blatant-inequality-at-nearly-every-phase-of-the-criminal-justice-system-2015-8>

## Contents:

### 1. Definitions & General Concepts

### 2. Internalized Racism

### 3. Interpersonal Racism

### 4. Institutional Racism

### 5. Structural Racism

### 6. Next Steps

### 7. Additional Resources

## Video(s)

### **Is There Racial Bias in Our Criminal Justice System (1:47)**

Description from YouTube: “Michelle Alexander, (Former) associate professor of law at the Moritz College of Law at The Ohio State University, talks about how U.S. law enforcement targets people of color, why it’s difficult to prove racial discrimination and what it will take to end racial bias in our criminal justice system.”

<https://www.youtube.com/watch?v=FzXjgZe5sZg>

## Podcast(s)

### **Reformed: A Criminal Justice Podcast (11 Podcasts, ranging from 14-43 minutes long)**

Description via Apple Podcasts: A podcast series exploring the criminal justice system, mass incarceration, and criminal justice reform.

<https://podcasts.apple.com/us/podcast/reformed-a-criminal-justice-podcast/id1429070024>



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